



NATIONAL POLICE OF UKRAINE

DEVELOPMENT STRATEGY

2026 – 2030





DEVELOPMENT STRATEGY OF THE NATIONAL POLICE OF UKRAINE



The Development Strategy of the National Police of Ukraine for 2026–2030 defines the future image of the Ukrainian police and the ways of its formation.

Ten years have passed since July 4, 2015, when the first patrol police officers took their oath on Sofiivska Square and began performing their duties. These years have been filled with hard work, everyday problems, and achievements, leaving behind invaluable experience and an understanding of what needs to be changed and improved in order to meet the demands that Ukrainian society places on police officers today.

Although many problematic issues have been resolved over the years of the police activity, the existing shortcomings require the transformation to continue at a rapid pace, without stopping on what has been achieved.

Ukrainian police officers work in extremely difficult conditions, caused by numerous challenges and dangers, the main one being the armed aggression by the Russian Federation. Exactly this war poses a serious threat to the lives and health both for civilian population and law enforcement officers. The destruction of critical infrastructure, logistical problems, limited access to certain territories, and the constant threat of shelling making daily police work extremely risky and stressful.

However, we are continuing our efforts of transformation and strengthening the capacity of the police to combat crime, ensure public safety and order, protect human rights and freedoms as well as the interests of society and the state.

The Ukrainian police are improving their methods and forms of activity and will work to achieve a level of police service that will ensure a high level of protection and the provision of quality police services to every citizen of Ukraine.

This Strategy was developed with the involvement of civil society and international partners, the European Union Advisory Mission in Ukraine in particular. It provides a comprehensive approach for shaping public policy in the field of public safety and order.

In view of the state policy of decentralization, we have focused on deepening cooperation with local communities. Our strategy is bringing our work closer to the needs of people, in particular by expanding the presence of our specialists in the field to quickly resolve citizens' problems.

In this Strategy, we define the main goals to be achieved over the next five years. Their implementation will lead to improvements in our work, logistics, and financial support, as well as increased authority and, consequently, public trust in the National Police of Ukraine.

Ivan Vyhivskyi



DEVELOPMENT STRATEGY OF THE NATIONAL POLICE OF UKRAINE



VISION

The National Police of Ukraine is a professional, technically equipped, service-oriented, and institutionally stable law enforcement structure that acts in the interests of society, guarantees public safety, effectively combats crime, ensures law and order. It is being developed in close cooperation with civil society and directs its efforts toward protecting the statehood and democratic system of Ukraine.





STRATEGIC GOALS



Strategic goal I

Effective prevention and counteraction of crime, ensuring the inevitability of responsibility, protection of individuals, society, and the state from criminal offenses, as well as protection of victims' rights



Expected result

- strengthening the capacity of the police to effectively prevent and combat crime;
- improving interagency coordination in the field of criminal justice;
- strengthening the capacity of the police to counter cyber threats;
- ensuring an adequate level of protection of the rights and support of victims in criminal proceedings



STRATEGIC GOALS



Strategic goal II

Improving the efficiency and quality of criminal proceedings in compliance with international standards and the principle of the rule of law

Expected result

- ensuring greater efficiency, effectiveness, and quality of pre-trial investigations in accordance with international standards and the principle of the rule of law by improving procedural legislation;
- implementation of alternative models for resolving criminal law conflicts;
- optimization of investigation procedures in criminal proceedings;
- strengthening interagency cooperation and creating an effective system for protecting participants in criminal proceedings





STRATEGIC GOALS



Strategic goal III

Improving the effectiveness of public safety and order

Expected result

- achieving an increase in public safety and order through the active involvement of civil society institutions in security cooperation;
- introduction of innovative models of cooperation with the population;
- reduction in the number of offenses through preventive measures;
- strengthening control over the circulation of weapons and explosive materials;
- introduction of innovative technologies for situational awareness and monitoring





STRATEGIC GOALS



Strategic goal IV

Strengthening guarantees for the observance of human rights and freedoms in police activities

Expected result

- reducing the number of complaints about human rights violations by the police;
- raising awareness among police officers about standards of respect for human rights and freedoms;
- identifying and addressing issues related to the protection of human rights and freedoms, particularly those of detainees, in police activities;
- ensuring effective response to cases of abuse of authority by police officers and incidents of discrimination or cruel treatment





STRATEGIC GOALS



Strategic goal

V

Development of a results-oriented management system

Expected result

- forming a modern, effective, and accountable management system for the National Police of Ukraine, based on efficient internal control system aimed at a clear distribution of responsibilities and functional optimization of the internal structure;
- introduction of a key performance indicator (KPI) assessment system;
- strengthening the role of territorial divisions;
- using risk-oriented and process-based approaches to management decision-making





STRATEGIC GOALS

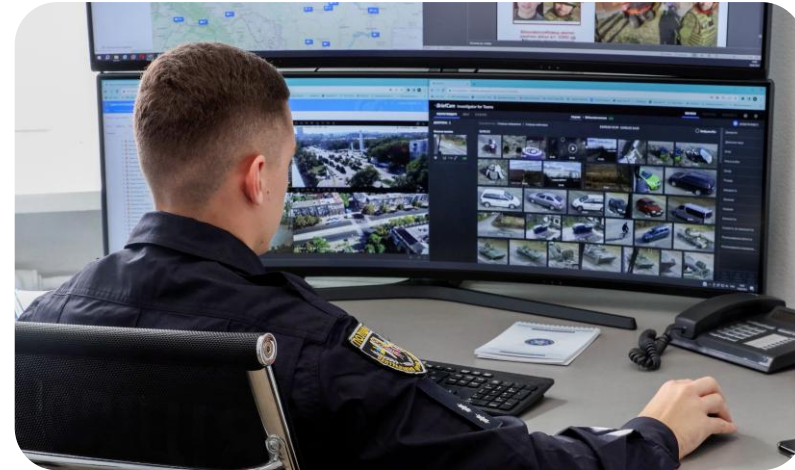


Strategic goal VI

Digital transformation with improved efficiency and accessibility of police services as well as timeliness of police service delivery

Expected result

- ensuring comprehensive digital transformation of the National Police of Ukraine through the gradual implementation of modern digital solutions in management, operational and service processes;
- modernization of information and communication infrastructure;
- ensuring resilience to cyber threats;
- enhancing the effectiveness of cooperation with other law enforcement agencies;
- improving the digital literacy of staff and ensuring compliance with personal data protection standards in accordance with European requirements





STRATEGIC GOALS



Strategic goal VII

Ensuring openness, transparency, accountability, and integrity in police activities

Expected result

- ensuring a high level of openness, transparency, and integrity in police activities by developing an effective system of public accountability and external monitoring;
- implementation of institutional mechanisms for democratic civilian control;
- dissemination of practices to build partnerships with the civil society;
- prevention of corruption;
- promoting a culture of ethical behavior and integrity among police officers





STRATEGIC GOALS



Strategic goal VIII

Modernization of human resources policy, including recruitment and promotion, professional training, motivation, social protection of police officers, and implementation of veteran policy



Expected result

- forming a professional, motivated, and stable police workforce that is capable of effectively carrying out tasks in the field of public safety and law enforcement;
- implementation of a transparent system for recruitment, career development, and performance evaluation;
- improving professional training mechanisms;
- providing conditions for gender equality and non-discrimination, increasing motivation and social protection;
- optimization of the organizational structure and implementation of measures to establish a comprehensive state veteran policy



STRATEGIC GOALS



Strategic goal IX

Expanding international partnerships and harmonization of legislation towards European standards



Expected result

- ensuring enhanced international cooperation between the National Police of Ukraine and law enforcement agencies of foreign states and international organizations;
- improving the regulatory framework, in line with EU legislation; performing the tasks assigned to the police, as defined by Ukraine's international commitments on the path to EU membership;
- forming of a single point of contact for international police cooperation



STRATEGIC GOALS



Strategic goal X

Ensuring the effective implementation of the tasks and functions of police authorities (divisions) under the legal regime of martial law



Expected result

- ensuring the effective performance of tasks by the National Police of Ukraine under the legal regime of martial law, in particular with regard to the detection, documentation, and investigation of war crimes and crimes against humanity; participation in territorial defense operations, evacuation of the population, and response to emergencies, as well as the search for persons missing under special circumstances; enhancing the operational, technical, and personnel capabilities of the police to act in combat zones and de-occupied territories;
- integration of modern technologies into public safety processes;
- strengthening cooperation with security and defense agencies to respond effectively to threats



STRATEGIC GOALS



Strategic goal XI

Stabilization of the security situation and resumption of the activities of police authorities (divisions) in the de-occupied territories in the context of post-war reconstruction of the state



Expected result

- creating organizational and legal conditions for the stable functioning of the police during the post-war reconstruction of the state;
- ensuring the ability of the police to maintain law and order in the de-occupied territories;
- restoration of police infrastructure in line with modern requirements;
- implementation of innovative approaches to the management of police services and police readiness to respond to potential threats